

Gravic Hungary Ltd. aims to carry out its printing activities in the spirit of sustainable development with the highest respect and protection of the environment. The environmentally friendly design and continuous improvement of our activities and services are carried out in this spirit, in order to contribute to the provision of opportunities for future generations and to a liveable environment. As a commitment to environmental awareness, Gravic Hungary Ltd. operates according to the international standard EN ISO 14001:2015. In this way, I commit myself every day to provide the necessary resources to the company's employees to continuously maintain and improve their environmentally conscious activities with my full support.

We have assessed the environmental impacts of our printing activities and the environmental resources we use to achieve them. Our company aims to make the most efficient use of the resources we use and to reduce the amount of waste generated by our production activities, while keeping the proportion of recyclable waste as high as possible.

**Our commitment to environmental responsibility is based on the following principles:**

- ✓ We are committed to reducing pollution, environmental pressures and negative impacts on the environment, i.e. protecting the environment.
- ✓ We continuously review our environmental management system and performance to meet our compliance obligations and regularly improve it in the light of the results achieved.
- ✓ We take environmental components into account in our business decisions and strategy.
- ✓ We are committed to complying with all applicable environmental legislation and international conventions, and to meeting the specific needs of our customers.
- ✓ In line with the specificities of printing technology, we use our raw materials, auxiliary materials and packaging materials in a way that minimises waste and seeks to recycle as much as possible.

**Therefore, in order to achieve our goals, while increasing business efficiency and reducing our environmental impact, we have decided to:**

1. When sourcing raw materials, we give preference to environmentally friendly and less environmentally damaging products, wherever possible, taking into account the life cycle approach. We encourage our suppliers to follow the same policy as us by only accepting raw materials that comply with international conventions in our production process.
2. To reduce our environmental impact, we aim to reduce our Company's carbon footprint. Furthermore, we define environmental responsibilities for the entire company. Our employees are continuously trained to become familiar with our company's environmental policy and objectives, emphasising their own responsibility to protect the environment.
3. Our goals and objectives are set out in programmes, which are reviewed, evaluated and defined annually in order to meet the requirements of our environmental policy and the needs of the environment around us.
4. We give high priority to recyclable waste, collect it selectively and do our utmost to ensure its additional use / re-use/recycling as far as possible, in continuous cooperation with specialised companies.
5. To comply with and enforce at all times the provisions of the legislation in force in the field of environmental protection.
6. In manufacturing processes, we continuously assess the consistency of quality and environmental impact, by keeping scrap levels low and introducing continuous improvement measures in production.
7. We cooperate with our stakeholders (Suppliers, Customers, Authorities, Local Governments, Partners, etc.)

**Improving company culture:**

- Selecting new staff who fit well into the existing team and accept the above;
- Support team building, teaching and maintaining a family spirit;
- Respecting employees' fundamental rights, fighting all forms of discrimination in the workplace;
- Commitment to clean and tidy working conditions and the protection of our environmental values
- Continuous compliance with the legislation in force that respects the environment.

**With this Environmental Management Statement, the management of the Company commits itself to ensuring that all its employees follow the requirements of our environmental policy without any restrictions on the content, in order to achieve the targets set.**

**Throughout our work, we continuously support the EMS Manager and the EHS Engineer in all activities to achieve our commitments.**

Debrecen, 20.02.2023.



**Vincent Zink**  
CEO