



Gravic SAS
123, ZA de l'Argile II, voie K
06370 MOUANS SARTOUX
FRANCE
SAS capital Euro 650,000 00

Phone # : +33 (0)4 93 75 75 34
Fax # : +33 (0)4 93 75 80 50
SIREN 389755463 - APE 1813 Z
VAT : FR 77389 755 463



Conflict Minerals Policy Statement

There has been increased awareness of violence and human rights violations in the mining of certain minerals (tantalum, tin, tungsten or gold) from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries.

Companies around the globe have been requested to practice reasonable due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region.

We support the goal of ending violence, human rights violations and environmental devastation in these countries.

We expect our suppliers (and their suppliers) to exercise due diligence on the source and chain of custody of the tantalum, tin, tungsten and gold used in components or products they supply to us.

Sincerely,

CEO,

P. Jacquemin & O. Jacquemin

GRAVIC S.A.
123, Z.I. de l'Argile II - Voie K
06370 MOUANS-SARTOUX
téléphone : 04 93 75 75 34
télécopie : 04 93 75 80 50
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PO. JTYNENSKI